

**UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF NORTH CAROLINA
STATESVILLE DIVISION**

Benjamin Reetz, individually and as the
representative of a class of similarly situated
persons, and on behalf of the Lowe's 401(k) Plan,

Plaintiff,

v.

Lowe's Companies, Inc., Administrative
Committee of Lowe's Companies, Inc., and Aon
Hewitt Investment Consulting, Inc.,

Defendants.

Case No. 5:18-cv-00075-KDB-DCK

**[PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR APPROVAL
OF ATTORNEYS' FEES AND COSTS, ADMINISTRATIVE EXPENSES, AND CLASS
REPRESENTATIVE SERVICE AWARD**

This matter came before the Court on Fairness Hearing on August 26, 2021. During the Fairness hearing, the Court considered, among other things, Plaintiff's Motion for Approval of Attorneys' Fees and Costs, Administrative Expenses, and Class Representative Service Award. Having considered the motion papers, the proposed Settlement Agreement which the Court preliminarily approved on June 9, 2021 and has now finally approved, the arguments of counsel, and all files, records, and proceedings in this action, and otherwise being fully informed in the premises as to the facts and the Law, it is hereby ORDERED as follows:

1. Class Counsel's request for an award of \$4,166,666.67 in attorneys' fees is approved. Having reviewed Class Counsel's application and all applicable legal authorities, the Court finds the requested amount of fees (one-third of the Gross Settlement Amount) to be reasonable and appropriate.

2. Class Counsel's request for litigation expenses in the amount of \$613,105.46 (one half of the expenses advanced by Class Counsel through the date of Settlement) is approved. The Court has reviewed these expenses and finds that they are reasonable and appropriate given the nature of this action.

3. Class Counsel's request for settlement administration expenses in the amount of \$203,045 is also approved. The Court has reviewed these expenses (including \$160,545 to the Settlement Administrator; \$2,500 to the Escrow Agent, and \$40,000 to the Independent Fiduciary), and finds that they are reasonable and appropriate.

4. Plaintiff's request for class representative service award in the amount of \$10,000 is approved. The Court finds this award to be justified under the facts of this case and consistent with applicable legal authorities.

SO ORDERED.

This ____ day of _____, 2021.

BY THE COURT

Honorable Kenneth D. Bell
United States District Court Judge